

**Policy Title:** Environmental Protection Policy

**Date of Issue:** January 2007

**Policy Coverage:** All Members, Staff & Volunteers

**Date of Review:** January 2007

**Controlling Body:** Directors

## STATEMENT OF COMMITMENT

The Management of Jollettes Gymnastics is committed to obtaining the highest standards of environmental protection.

## POLICY APPLICATION

This policy applies to all staff, members and volunteers.

Core activities include:

- Administration
- General class training
- Conduct of competitions/events
- Holiday and school clinics
- Working bees
- Fundraising

## POLICY DEFINITION

This policy defines the methods Jollettes Gymnastics undertakes during all classes, events and functions so that any negative impact on the environment is kept to a minimum, such as:

- Ensuring management, staff, volunteers and members follow their documented roles and responsibilities
- Conserving energy (produced by non-renewable resources, and by methods which pollute the environment) - e.g. making sure lights and air-conditioning are turned off at the end of each session
- Conserving water resources and minimising wastewater disposal
- Ensuring the correct and safe disposal of all substances
- Minimising waste generation through reduction, reuse and recycling
- Minimising pollution - noise, visual and odour
- Enabling all members to access Jollettes Gymnastics Environmental Protection Policy

## **ROLES AND RESPONSIBILITIES & CODES OF PRACTICE**

This section specifies the roles and responsibilities of all parties involved in club activities.

### **Directors**

- Ensure that all roles and responsibilities within the club are documented and available to management, staff, members and volunteers
- Ensure that the Jollettes Gymnastics Environmental Protection Policy is documented and available to management, staff, members and volunteers

### **Administration Manager**

- Ensure that all roles and responsibilities within the club are documented and available to management, staff, members and volunteers
- Ensure that the Jollettes Gymnastics Environmental Protection Policy is documented and available to management, staff, members and volunteers
- Adhere to the principles of the environmental policy as set out in the Policy Definition

### **Head Coach**

- Encourage all members, staff and volunteers to adhere to the principles of the environmental policy
- Ensure that members have access to Jollettes Gymnastics Environmental Protection Policy
- Adhere to the principles of the environmental policy as set out in the Policy Definition

### **Assistant Coach**

- Adhere to the principles of the environmental policy as set out in the Policy Definition

### **Athletes/Volunteers/Visitors**

- Adhere to the principles of the environmental policy as set out in the Policy Definition

## **BREACH OF POLICY**

- The first breach of this policy by an individual will incur a verbal warning.
- Subsequent breaches of this policy by an individual will incur written warnings.

## **CONFIDENTIALITY & REPORTING**

All records and reports relating to this policy and any breaches thereof will be forwarded to the Administration Manager, who will ensure they are stored safely and securely. Names of individuals permanently excluded from participating in Jollettes Gymnastics activities will be forwarded to all Head Coaches. Any other information relating to any breaches of this policy, or action taken, will only be released when required by law or requested by the governing body (Gymnastics Australia).

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Nelleck Jol - Director

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Date

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Renay Jol - Director

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Date

### **Disclaimer**

Please note that this information is not intended to constitute legal advice, and is provided as general information only. You should not rely on it without first verifying the accuracy, completeness and currency of the material, and its relevance to your individual circumstances.